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CY 2024

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Sept 23, 2024

Pursuant to Section 4 of Article XV- Amendments that upon adoption or modification by the Board by a majority vote of all its selected members, proposed amendment(s) shall be circulated to all members of the Council at least thirty (30) days before the Annual Business Meeting or Special Council meeting called for the purpose, attached is the matrix of the amendments to the 2011 PCQACL Constitution and By Laws for ratification during the business meeting on October 10, 2024. The 2024 Amendments to the 2011 Constitution and By Laws has been voted upon and adopted during the Board of Trustees Meeting last September 11, 2024.

For perusal.

COMPARATIVE AMENDMENTS OF BY-LAWS

OF

PHILIPPINE COUNCIL FOR QUALITY ASSURANCE IN CLINICAL LABORATORIES, INC.

LAST APPROVED BY LAWS BY SEC (MAY 2, 2011)	PROPOSED AMENDMENTS 2024	REMARKS
AMENDED BY-LAWS	AMENDED BY-LAWS	No change
OF	OF	
PHILIPPINE COUNCIL FOR QUALITY ASSURANCE IN CLINICAL LABORATORIES, INC.	PHILIPPINE COUNCIL FOR QUALITY ASSURANCE IN CLINICAL LABORATORIES, INC	
Article I – NAME	ARTICLE I – NAME	Minor revision
Section 1. Name - The name of the organization shall be "Philippine Council for Quality Assurance in Clinical Laboratories, Inc." and where appropriate the name may be abbreviated to PCQACL.	organization shall be "Philippine Council for	
Article II – NATIONAL OFFICE	ARTICLE II – NATIONAL OFFICE	Minor revision on format.
Section 1. National Office – The National Office shall be at Unit C, PSP Building, 114 Malakas St., Quezon City, Philippines, as designated by the Board of Trustees. (As amended on October 23, 2009)	Section 1. National Office - The National Office shall be located at Unit C, PSP Building, 114 Malakas St., Quezon City, Philippines, as designated by the Board of Trustees. (As amended on October 23, 2009)	ionnat.

Article III – OBJECTIVES	ARTICLE III – OBJECTIVES	Minor revision on
Section 1. The objectives of the Council are: 1.1. To promote Quality Assurance/Improvement in Clinical	Section 1. The objectives of the Council are to: 1.1. promote Quality Assurance /	format, typo errors Improvement on some grammar and content
Laboratories, both in the public and private sectors, among political and health administrators, health professionals, educators and other laboratory workers.	Improvement in Clinical Laboratories, both in the public and private sectors, among political and health administrators, health professionals, educators and other laboratory workers;	
1.2. To conduct continuing professional education programs in Quality Assurance/Improvement in clinical laboratories in corporation with health professional associations.	1.2. conduct continuing professional education programs in Quality Assurance/Improvement in clinical laboratories in cooperation with health professional associations;	
 To publish a newsletter and other relevant publications on Quality Assurance /Improvement in Clinical Laboratories. 	 1.3. publish a newsletter and other relevant publications on Quality Assurance /Improvement in Clinical Laboratories; 	
1.4. To promote research in the area of quality laboratory services.	1.4. promote research in the area of quality laboratory services;	
1.5. To collaborate with government agencies and health professional organizations concerned with regulation, provision and financial of laboratory services in establishing scientifically sound and practical standards, rules and procedures in accreditation, quality assurance,	1.5. collaborate with government agencies and health professional organizations concerned including but not limited to regulation, provision and financing of laboratory services in establishing scientifically sound and practical standards, rules and procedures in	

 performance monitoring, utilization review, technology assessment, outcome evaluation and related areas. 1.6 To establish and maintain relationships with appropriate Asian regional and national organization and international agencies concerned with quality laboratory services such as World Health Organization, International Federation in Clinical Chemistry, International Council for Standardization in Hematology and National Committee on Clinical Laboratory Standardization. Article IV - MEMBERSHIP 	 accreditation, quality assurance, performance monitoring, utilization review, technology assessment, outcome evaluation and other related areas; and, 1.6 establish and maintain relationships with appropriate Asian regional and national organization and international agencies concerned with quality laboratory services such as World Health Organization, International Federation in Clinical Chemistry, International Council for Standardization in Hematology and National Committee on Clinical Laboratory Standardization. ARTICLE IV - MEMBERSHIP 	
Section 1 – Eligibility – Any health professional organization, government agency, clinical laboratory, either hospital based or free standing, or companies for laboratory diagnostic equipment or reagents concerns in Quality Assurance in clinical laboratories may be eligible for membership in the Council. (Amended on October 23, 2009)	Section 1 – Eligibility. Health professional organizations, government agencies, clinical laboratories, either hospital based or free standing, or companies for laboratory diagnostic equipment or reagents engaged in Quality Assurance in clinical laboratories may be eligible for membership in the Council. (Amended on October 23)	Minor revision on format
Section 2. The categories of membership in the Council shall be:2.1.Charter members – Any health professional organization or	 Section 2. Members. The categories of membership in the Council shall be: 2.1. Charter members – Health professional organizations or government agencies 	Removed the word "any"

				,
	government agency that joined the Council at the time of the adoption of the original By-laws.		which joined the Council at the time of the adoption of the original By-laws.	
2.2.	Regular member – Any health professional organization or government agency subsequently admitted as member after adoption	2.2.	Regular member – Health professional organization or government agency subsequently admitted as member after the adoption of this By-Laws.	
2.3.	of this By-Laws. Institutional Member – Any clinical laboratory, either hospital- based or free standing who	2.3.	Institutional Member – Clinical laboratory, either hospital-based or free standing that participates in the National External Quality Assessment Surveys (NEQAS).	
	participates in the National	2.4	Corporate member – Companies registered with the Food and Drug Administration of the Department of Health for at least five (5) years as a laboratory diagnostic equipment or reagent manufacturer or distributor interested in the advocacy of quality assurance in Clinical Laboratories. (As amended on October 23, 2009).	Addition of: Corporate Member and Affiliate Member
		2.5	Affiliate member – Individuals who subscribe to the mission and vision of the Council but are not eligible to be regular members and shall be entitled to all benefits as regular members without voting rights. (As amended on September 23, 2021)	

Section 3 – Admission to the Council	Section 3 – Admission to the Council	
1.1. Any professional health organiz government agency, or c laboratory, hospital-based or standing, or laboratory diag company who is interested in C Assurance in clinical laboratories be invited for membership by ma vote of the Board of Trustees amended on October 23, 2009)	ical government agencies or clinical laboratories, hospital-based or free stic standing, or laboratory diagnostic companies who are interested in Quality hay Assurance in clinical laboratories {may be invited for membership by majority	With minor revisions and added the provision wherein the Board shall determine the required qualifications for membership
1.2. Upon invitation, the organization agonated or clinical laboratory shall accorn the application form showing its in and/or involvement in quality assurin clinical laboratories.	lish shall accomplish the application form showing its interest and/or involvement in	
 The application form shall be eval by the Committee on Membership shall recommend action to the Boo Trustees. 	vho shall recommend action to the Board of	
1.4. The Board of Trustees shall ap the membership by two thirds (2/3)		
	3.5 The new member shall be admitted to the next Council meeting.	
	3.6 The Board shall determine and provide	

Section 4. The Council's Secretariat shall keep a controlled record of this Official Roll of Members in each category.	the required qualifications of an applicant for membership. The Membership Committee shall be under the Article on Different Standing Committees. Therefore, the numbering of sections will be adjusted.	Since this is a committee, it shall be transferred to the Article where all standing committees were identified.
Section 5. The Council shall be composed of duly designated representatives of the Member organization. Each member shall designate two (2) Official representatives, while each Institutional member shall designate one (1) Official representative. An alternate may be designated to take the place of the official representative when the latter is absent at a particular meeting.	Section 4. <u>Member's Representatives</u> . The Council shall be composed of duly designated representatives of the Member organization. Each <u>Charter</u> or Regular member shall designate two (2) official representatives, while each Institutional <u>or</u> <u>Corporate</u> member shall designate one (1) official representative. In all cases, an alternate may be designated to take the place of the official representative when the latter is absent at a particular meeting.	Minor provision on section title and update on the types of members and the respective official representatives.
 Section 6. Membership in Good Standing - A member is deemed to be a member in good standing if the following are fulfilled: 6.1.Regular payment of dues and other assessments on time; 6.2. Participation in at least 75% of the 	 Section 5. Membership in Good Standing. A member is deemed to be a member in good standing on the basis of the following: 5.1 regular payment of dues and other assessments on time; 5.2 participation in at least 75% of the 	Adjustment in the numbering of section due to deletion of section on membership committee

Council's scientific meetings; and 6.3. Attendance at the Council's Annual Business Meeting.	5.3 attendance at the Council's Annual Business Meeting.	
Section 7. Inactive Member (Not in Good Standing) - A member is declared inactive if he fails to fulfill any of the requirements as provided in Section 6. All rights and privileges shall be suspended until the member is reinstated.	Section 6. Inactive Member. A member is declared inactive if he fails to fulfil any of the requirements as provided in Article IV Section 5. All rights and privileges shall be suspended until the reinstatement of the member as provided herein.	Clarified inactive members and members not in good standing.
Section 8. Reinstatement of Inactive Member - An inactive member may be reinstated as a member in good standing:	Section 7. Reinstatement of Inactive Member. An inactive member may be reinstated by:	Adjustment in the number of section Grammar improvement
8.1.By paying all its accounts in arrears;	7.1 paying all its accounts in arrears;	
8.2. By attending all the Council's Scientific meetings for the year; and	7.3 submitting the application for reinstatement with the Secretariat, who	
8.3. By applying for reinstatement with the Secretariat, who in turn recommends action for final approval by the Board of Trustees.	shall recommend action for the final	
Section 9. Dropping from the Roster of Membership – If within a period of three (3) years after a member is notified by registered mail or email of his inactive status, a member fails to apply for reinstatement without	Section 8. Dropping from the Roster of Membership. Within a period of three (3) years after a member is notified by registered mail or other forms of legally accepted communications of his inactive status, a	Updated the manner of sending the notice, to include other forms of legally accepted

justifiable explanation, a member shall be dropped from the roster of the Council. Notice of such action shall be communicated to the inactive member at his last registered address.	member fails to apply for reinstatement without justifiable reason, a member shall be dropped from the roster of the Council. Notice of such action shall be communicated to the inactive member at his last registered address or other forms of legally accepted forms of communications on record with the Secretariat.	communications
 Section 10. Resignation from Membership 10.1 A member may, for a reasonable ground submit its resignation from membership in the Council with the Committee on Membership at least sixty (60) days before the effectivity of said resignation. Such resignation shall be accompanied by a written resolution of the Governing Board of the resigning organization or the Head of the Clinical Laboratory. 10.2 A member resigning from the Council shall secure a written clearance from the Secretariat as shown by the signature of the Council's Secretary within the period before the effectivity of the resignation. As part of the clearance amount other, the member intending to resign must settle all obligation both financial before the clearance is issued. 	 Section 9. Resignation from Membership. 9.1 A member may for a reasonable ground submit its resignation from membership in the Council with the Committee on Membership at least sixty (60) days prior to the effectivity of said resignation. A written resolution of the Governing Board of the resigning organization or the Head of the Clinical Laboratory shall be communicated thereof. 9.2 A member resigning from the Council shall secure a written clearance from the Secretariat attested by the Council's Secretary within the period before the effectivity of the resignation. As part of the clearance, the member intending to resign must settle all obligations, financial and other accountabilities before the clearance is issued. 	Minor corrections only section number and grammar.

Article V – RIGHTS, PRIVILEGES	ARTICLE V – RIGHTS, PRIVILEGES, SUSPENSION, TERMINATION OF MEMBERSHIP AND FILING OF CHARGES	Added the suspension, termination of membership and filing of charges to the title.
Section 1. Rights and privileges - Each member has the right:	Section 1. Rights and privileges. Members have the right to:	
1.1. To nominate two (2) official representatives (regular member) or one (1) official representative (institutional and corporate) to the Council as provided in Article IV Section 5. Each representative shall have one (1) vote in the deliberation of the Council. An Alternate may be nominated for each representative to take his place in his absence for a particular meeting. (As amended on October 23,	 1.1 designate in writing two (2) official representatives for Charter or Regular member; or one (1) official representative for Institutional and Corporate member to the Council as provided in Article IV Section 5. Each representative shall have one (1) vote in the deliberation of the Council. An Alternate may be nominated for each representative to take his place in his absence for a particular meeting; 	Clarified that designation of representative shall be done in writing and clarified that Charter member.
2009) 1.2. To nominate resource persons who	1.2 nominate appointees to committees and other panels for projects of the Council;	Grammar improvement
may be appointed to committees, task forces and other panels for projects of the Council.	1.3 attend Council meetings;	
1.3. To attend Council meetings.	1.4 participate in all Council activities;1.5 receive a newsletter relevant to Quality Assurance in clinical laboratories;	
1.4. To participate in all Council activities.	1.6 examine all records of the Council during	

1.5. To receive a newsletter relevant to Quality Assurance in clinical laboratories	business hours.	
1.6. In addition to the rights of members, he/she shall be eligible to any elective or appointive office of the association and to examine all records of the association during business hours.		
Duties and Responsibilities of the Members – A members shall have the following duties and responsibilities:	Section 2. Duties and Responsibilities of the Members. Members shall have the following duties and responsibilities:	The duties and responsibilities of members were separated in a new
 a. To obey and comply with the by-laws, rules and regulations that may be promulgated by the association from time to time. b. To attend all meetings of the association; c. To pay membership dues and other assessments of the <u>association</u>. 	 2.1 to faithfully adhere and comply with the by-laws, rules and regulations promulgated by the Council; 2.2 to attend all meetings of the Council and participate in all its activities; and, 2.3. to pay membership dues and other assessments of the Council. 	section. Added the responsibilities the duty to participate in all activities of the Council, which is part of the original by-laws.
SUSPENSION,EXPULSIONANDTERMINATION OF MEMBERSHIPSuspension, expulsion and terminationof membership, shall be in accordance with the rules and regulations of the association.	Section 3. Suspension, Expulsion and Termination of Membership. Suspension, expulsion and termination of membership, shall be in accordance with the rules and regulations of the Council. (As amended on September 23, 2021)	Amended the following points: - Non-compliance with the duties and responsibilities of

Any member of the association may file charges against a member by filing a written complaint with the Secretary of association. The Board of Trustees shall call a special meeting to consider the charges. The affirmative vote of majority of all the trustees shall be necessary to suspend a member; provided that where the penalty is expulsion, the affirmative vote of all members of the association shall be necessary. (Amended on September 23, 2021)	 Section 4. Filing of Charges. Failure to comply without sufficient reason as stated in Section 2 hereof, any member of the Council may file charges against a member by filing a written complaint with the Secretary of the Council. Section 5. Deliberation of the Board of Trustees. The Board of Trustees shall call a special meeting to consider the charges. Subject to reinstatement upon filing for a reconsideration thereof, the affirmative vote of majority of all the trustees shall be necessary to suspend a member. In case the penalty is expulsion, the affirmative votes of the majority of the members in good standing of the Council shall be necessary. 	 the members, without sufficient reason or as may be determined by the Board shall suspend the rights and privileges of the members. The vote necessary to expel a member was changed from the vote of all members to majority vote of the members in in good standing. Other minor revisions on section sequencing, format and grammar.
Article VI - MEMBERSHIP DUES AND ASSESSMENTS	ARTICLE VI - MEMBERSHIP DUES AND ASSESSMENTS	Added section titles. Grammar improvement
 Section 1. The members shall pay an Annual Membership Dues, the amount of which shall be determined by the Board of Trustees by two-thirds vote from time to time. Section 2. The Annual Membership Dues 	Section 1. <u>Annual Membership Dues</u> . The members shall pay an Annual Membership Dues, the amount of which shall be determined by the Board of Trustees by two-thirds vote—as necessary thereof. (As amended on September 23, 2021)	•

 may be paid during the Annual Convention of the previous year and at any time on or before Annual Meeting of the current year. Section 3. The Board of Trustees by two-thirds vote of its members may impose assessments and other fees necessary to carry out projects or activities of the Council. 	Section 2. <u>Time of Payment</u> . The Annual Membership Dues shall be paid up to the last day of January of the current year. Section 3. <u>Other Assessments and Fees</u> . The Board of Trustees by two-thirds vote may impose assessments and other fees necessary to carry out projects or activities of the Council.	
Section 4. A member may pay a substantial contribution to the Council, the minimum amount of which shall be determined by the Board of Trustees, and shall be recognized as a Sustaining Member for that year.		Deleted Section 4 to update the types of members as sustaining members is not part of membership category.
Article VII – BOARD OF TRUSTEES Section 1. There shall be a Board of Trustees which shall exercise the corporate powers of the Council, conduct its business and administer its funds and property as its highest policy-making and governing body. The corporate powers of the association shall be exercised, its business conducted and its property controlled by the Board of Trustees. The qualifications of the trustees must be of	ARTICLE VII – BOARD OF TRUSTEES Section 1. Board of Trustees. There shall be a Board of Trustees hereinafter referred to as the "Board" who is the highest policy making body which shall exercise the corporate powers of the Council, conduct its business and administer its funds and property. (As amended on September 23, 2021)	Re-structured the clauses in Section to 1 to different sections in accordance with the scope and content. Section 1 – added a title which provides a description and powers of the Board of Trustees.

legal age and members of the association		Restructuring of the
Term of Office of Trustees – the trustees shall hold office for one year and until their successors are duly elected and qualified.		different sections of Articles VII
 (From Section 1, Article VII – Board of Trustees) The corporate powers of the association shall be exercised, its business conducted and its property controlled by the Board of Trustees. 	Section 2. Powers and Delegation of Authority. All the corporate powers, except as otherwise provided for in this By-Laws and the Revised Corporation Code, shall be vested and exercised by the Board of Trustees. The Board, may, by resolution, delegate to committees or to officers of the Council such powers or authority which may lawfully be delegated.	
Section 7. The Functions of the Board of	Section 3. The Functions of the Board of	
Trustees shall be:	Trustees. (As amended on September 23,	
 7.1 To act as the policy-making body of the Council and carry-out the provisions of the By-Laws of Council. 7.2 To determine the activities of the Council during its tenure; 7.3 To approve the appointment/designation of other officers, committees and other positions as submitted by the President; 7.4 To appropriate funds for projects and other activities of the Council; 	 2021) The Board shall: 3.1. act as the policy-making body of the Council and carry-out the provisions of the By-Laws of Council; 3.2. determine the activities of the Council during its tenure; 3.3. approve the appointment/designation of other officers, committees and other positions as submitted by the President; 	
	3.4. appropriate funds for projects and other	

7.5 To accept donations, grants, bequests and other kinds of contributions on behalf of	activities of the Council;	
the Council.	 3.5. accept donations, grants, bequests and other kinds of contributions on behalf of the Council; 	
7.6 To manage, invest and conserve the funds and assets of the Council;	3.6. manage, invest and conserve the funds and assets of the Council;	
7.7 To act on applications for membership, inactivation, reinstatement, resignation o	3.7. act on applications for membership, inactivation, reinstatement, resignation or dropping from the rolls of members;	
	3.8. approve or amend proposals or recommendation of the officers and Committees;	
	3.9. fill up vacancies of the Board in the event of the resignation, termination incapacity or death of any officer or member; and,	
	3.10. perform any function or duty that will further the objectives of the Council.	
(From Section 1, Article VII – Board of Trustees) The qualifications of the trustees must be of legal age and members of the association	Section 4. Qualifications of Trustees. The trustees to be elected must be the official or authorized representatives of the members of the Council and involved in laboratory practice. (As amended on September 23, 2021)	All members of PCQACL are already of legal age

	Only an authorized representative or alternate of a member in good standing of the Council is qualified to be elected to the Board, provided that at least six (6) Members of the Board are representatives of a regular member. And provided further, that a maximum of two (2) members of the Board are representatives of a corporate member. Upon his election to the Board, a representative shall serve his full term as a member of the Board regardless of his status as representative to the Council. The Immediate Past President, if eligible, shall be elected to the Board until such time that a new president is elected.	
(From Section 6, Article VII – Board of Trustees) Disqualification of Trustees or Officers – No members convicted by final judgement of an offense punishable by imprisonment for a period exceeding six (6) years, or a violation of the Corporate Code of the Philippines committed within five (5) years prior to the date of his election or appointment shall qualify as a trustee or officer.	Section 5. Disqualifications of Trustees or Officers. No member convicted by final judgment of an offense punishable by imprisonment for a period exceeding six (6) years or a violation of the Revised Corporation Code of the Philippines committed within five (5) years prior to the date of election or appointment shall be eligible to run in the election as a trustee or officer.	
Section 2. The Board shall consist of Fifteen (15) members who shall be elected during the Annual Meeting of the Council for a term of three (3) years on a staggered basis such that five (5) members are elected each year.	Section 6. Composition. The Board shall consist of Fifteen (15) members who shall be elected during the Annual Meeting of the Council for a term of three (3) years on	Composition, tenure and vacancy were designated as individual sections.

(As amended on October 23, 2009)	staggered basis such that five (5) members are elected each year.	Numbering of sections was therefore adjusted
Section 3: Only an authorized representative or alternate of a Member in good standing of the Council is qualified to be elected to the Board, provided that at least six (6) Members of the Board are representatives of a regular member. And provided further, that a maximum of two (2) members of the Board are representatives of a corporate member. Upon his election to the Board, a representative shall serve his full term as a member of the Board regardless of his status as representative to the Council. The Immediate Past President, if eligible, shall be elected to the Board until such time that a new president is elected.	Section 7. Tenure. The trustees shall hold office for three (3) years and until their successors are duly elected and qualified. A Member of the Board may be elected for not more than two (2) consecutive terms. After the end of his term, he shall be qualified for election after the lapse of one year following his election.	The content of Section 3 is moved to Section 4, with new section title. Furthermore, the clause for qualifications of trustees from Section of Article VII is included in Section 4
	Section 8. Terms of Office of Board of Trustees. On the Annual Meeting of the Council when an election is held, five (5) members who garnered the highest numbers of votes cast shall serve for a term of three (3) years. The five (5) members who garnered the next highest number of the votes cast shall serve for a term of two (2) years and the last five (5) members shall serve for a term of one (1) year. Section 9. <u>Ex-Officio Members</u> . The	The functions of the
	Chairmen of the Standing Committees shall	Board of Trustees are

	be ex-officio members of the Board unless he is an elected Member of the Board. As ex- officio members, they shall have a voice but shall not be entitled to vote in the deliberations of the Board. <u>The Immediate</u> <u>Past President shall also be an Ex-officio</u> <u>member of the Board with the same right</u> <u>as the Chairmen of the Standing</u> <u>Committees.</u>	moved from Section 7 to Section 3.
Section 4. A Member of the Board, except the Immediate Past President, may be elected for not more than two (2) consecutive terms. After such service, at least one year should elapse before he is eligible for election to the Board. (From Section 1, Article VII – Board of Trustees) Term of Office of Trustees – the trustees shall hold office for one year and until their successors are duly elected and qualified.	Section 10. Non-Holding of Election. The non-holding of election and the reasons therefor shall be reported to the Commission within thirty (30) days from the date of the scheduled election. The report shall specify a new date for the election, which shall not be later than sixty (60) days from the scheduled date. If no new date has been designated, or if the rescheduled election is likewise not held, the Commission may, upon the application of the member, and after verification of the unjustified holding of the election, summarily order that an election be held. The membership represented at such meeting and entitled to vote shall constitute a quorum for purpose of conducting an election under this Section.	

Section 5. Any vacancy in the Board shall be filled y the Board, if still constituting a quorum, within 30 days from the time of declaration of the vacancy by the Board. Such elected member of the Board shall serve only the unexpired term of the vacancy.	 Section 11. Election of Trustees. During the Annual Membership Meeting, the members constituting a quorum shall vote for the vacant positions in the Board of Trustees from among the nominees by secret ballot. The candidates garnering the highest number of votes shall be declared as elected. In case of a tie, the Board shall determine the means by which to break the tie. At all elections of trustees, there must be present either in person or through a representative authorized to act by written proxy, majority of the members entitled to vote. Members may also vote through remote communication. A member who participates through remote communication shall be deemed present for purposes of quorum. If no election is held, or majority of the members entitled to vote are not present in person, by proxy or through remote communication at the meeting, such meeting may be adjourned and the election shall proceed in accordance with Section 9 hereof. 	
Section 6. The Chairmen of the Standing Committees shall be ex-officio members of the Board unless he is an elected Member of the Board. As ex-officio member, they shall have a voice but shall not vote in the	Section 12. Submission of the Elected Trustees and Officers. Within thirty (30) days after the election/appointment of trustees and officers of the Council, the Secretary shall submit to the Commission the	New provision

deliberations of the Board.	names, nationalities, residence addresses of the trustees and officers elected.	
	Section 13. Vacancies in the Board. Any	Moved to Section 4,
	vacancy in the Board, other than by removal	Article VIII.
	or expiration of term, may be filled by the vote	
	of at least a majority of the remaining	
	trustees, if still constituting a quorum;	
	otherwise, vacancies must be filled by	
	members in a regular or special meeting for	
	the purpose.	
	When the vacancy is due to term expiration,	
	the election shall be held not later than the	
	day of such expiration at a meeting called for	
	that purpose. When the vacancy arises as a	
	result of removal by the members, the	
	election may be held on the same day of the	
	meeting authorizing the removal and this fact	
	must be so stated in the agenda and notice of	
	said meeting. In all other cases, the election	
	must be held not later than forty-five (45)	
	days from the time the vacancy arose. A	
	Trustee elected to fill a vacancy shall serve	
	only for the unexpired term of the	
	predecessor in office.	
	Section 14. Lack of Quorum in Case of a	
	Vacancy. In case when the vacancy	
	prevents the remaining trustees from	
	constituting a quorum and emergency action	
	is required to prevent grave, substantial, and	
	irreparable loss or damage to the Council,	

	such vacancy may be temporarily filled from	
	among the officers of the Council by	
	unanimous vote of the remaining trustees.	
	The action by the designated trustee shall be	
	limited to emergency action necessary, and	
	the term shall cease within a reasonable time	
	from the termination of the emergency or	
	upon election of the replacement trustee,	
	whichever comes earlier. The Council shall	
	notify the Securities and Exchange	
	Commission within three (3) days from the	
	creation of the emergency board, stating	
	therein the reason for its creation.	
Section 8 – Meetings	Section 15. Meetings	Numbering of sections
		were adjusted.
Annual Meetings - The annual meetings	15.1 Annual Meetings - The annual	
of the members shall be held at the principal	meetings of the members shall be held	
office of the association or any date in March	at the principal office of the <u>Council</u> or	
of each year. The President shall render his	any date not later than <u>November</u> of	
annual report to the members regarding the Activities of the Council. The election of the	each year. The President shall render	
directors shall also be held during this regular	his annual report to the members regarding the activities of the Council.	
meeting.	The election of the Trustees shall	
	likewise be held during this regular	
8.1. The Board shall meet monthly as such	meeting.	
date, time, and place as the President may	mooting.	
designate.	15.2 Regular Board Meetings - The Board	
	of Trustees shall meet every month at	
8.2. A Special meeting of the Board may be	such date, time and place as the	
recalled by the President or upon the	President may designate.	
written request of at least (3) Regular	, ,	
Members of the Board.		

 8.3 Special meetings of the members shall also be called as the need thereof arises, by the Board of Trustees or the President or upon petition of 1/3 of the general membership. 8.4 The presence of the majority of the elected Members of the Board provided 	15.3 Special Meetings of the Board may be called by the President or upon the written request of at least three (3) Regular Members of the Board for a specified purpose(s).	
that at least One (1) Executive Officer is present shall constitute a quorum.		
(From Section 8, Article VII – Board of Trustees) Notices of Meetings – Notices of the time and place of annual and special meetings of the members shall be given either personally or by special delivery mail, at least two (2) weeks before the date of such meeting. The notice of special meeting shall state briefly the purpose or purposes of the meeting.	<u>Section 16.</u> Notices of Meetings. Notices of the time and place of annual and special meetings of the members shall be given either personally or by special delivery mail or the <u>registered electronic mail</u> at least two (2) weeks before the date of such meeting. The notice of every special meeting shall state briefly the purpose or purposes of the meeting. <u>Trustees who cannot physically</u> <u>attend or vote at board meetings can</u> <u>participate and vote through remote</u> <u>communication such as videoconferencing,</u> <u>teleconferencing, or other alternative modes</u> <u>of communication.</u>	Adjustment in the section numbering
 (From Section 8, Article VII – Board of Trustees) Quorum – A quorum for any meeting of the members shall consist of a majority of the members and a majority of such quorum may 	Section 17. Quorum. In all meetings of the Board, eight (8) trustees shall constitute a quorum for the transaction of business. Any action or decision by a majority of those present constituting a quorum, save for the election of officers which shall require the	

decide any question at the meeting, except those matters where the Corporate Code requires the affirmative vote of a greater proportion.	vote of a majority of all the members of the Board, shall be valid as a corporate act. A Trustee cannot attend or vote by proxy at Board meetings.	
	Section 18. Absences from Board Meetings. A trustee, without a valid cause, as determined by the Board, fails to attend fifty percent (50%) of the regular meetings in a year or a Trustee who is absent for three consecutive meetings of the Board, may be removed at the discretion of the two-thirds (2/3) vote of all the Trustees.	New provision
	Section 19 <u>Removal of the Member of the</u> <u>Board</u> . The Board by a vote of a least three- fourths (3/4) of all its elected members may remove from office any elected or appointed Board Member or Executive Officer of the Council for deliberate failure to comply with his duties and responsibilities including attendance at meetings of the Board, or due to incapacity to serve after due notice.	
Section 9. The Members of the Board may receive financial compensation for attending Board Meetings and other services rendered to the Council as shall be determined by the Board by two-thirds vote. Further, they may be reimbursed for expenses incurred in relation to their official duties such as travel, meal, formulation of plans or reports, and production of newsletter, brochures,		

monographs, books and audiovisual materials for the Council.		
Article VII – EXECUTIVE OFFICERS	ARTICLE <u>VIII</u> - EXECUTIVE OFFICERS	Corrected the sequence number of Article on Executive Officers.
The officers of the association shall be elected by the Board of Trustees from among themselves. The Board may combine compatible officers in a single person. Section 1 The Executive Officers of the Council shall be the President, Vice- President, Secretary and Treasurer. They shall be elected by the Board from among its members for a term of one year. They may be re-elected to the same position for a second term. After such consecutive service, one year should elapse before he shall be eligible for election to the same position.	Section 1. The Executive Officers. The officers of the <u>Council</u> shall be elected by the Board of Trustees from among themselves. The Board may merge a compatible office to a single person. The Executive Officers of the Council shall be the President, Vice-President, Secretary and Treasurer. They shall be elected by the Board from among its members for a term of <u>one year and shall be</u> eligible for reelection for another year to the same position for a second term. Thereafter, one year should elapse before he shall be eligible for election to the same position. Other officers as may be deemed necessary shall be appointed by the Board of the Board from among its members. Other officers as may be deemed necessary shall be eligible for election to the same position.	Note: Other positions in the Board appointed by the President like the assistant secretary, assistant treasurer, PRO and auditor are now being implemented but no stipulated duties and responsibilities in the by laws

	appoint such other officers as it may deemed to be necessary or proper. Any two (2) or more compatible positions may be held concurrently by the same person, except that no one shall act as President and Treasurer or President and Secretary at the same time.	
Section 2 Other officers as may be deemed necessary shall be appointed by the President subject to the approval of the Board. Such officers shall be co-terminus with the appointing President.	<u>Section 2.</u> Term of Office. <u>All executive</u> officers will_hold office for one (1) year until their successors are duly elected and qualified. The term of office of the newly elected officers shall commence on the first day of January following the Annual Meeting or as soon as they qualify thereafter and ends on the last day of December of the succeeding year or until their successors shall be elected and duly qualified.	
Section 3 The term of office of the newly elected officers shall commence on the First day of January following the Annual Meeting or as soon as they qualify thereafter and terminate on the last day of December of the succeeding year or until their successors shall be elected and qualify.	Section 3. Termination of Official Relations. Official relations in the PCQACL shall be terminated by death, permanent incapacity, removal and resignation of the incumbent.	New provision
Section 4 An office may be permanently vacated by resignation, removal or death of the incumbent. In case of prolonged absence, illness or incapacity of the President, the Board may, by two-third (2/3) vote of qualified elected Board Members declare the Office vacant, in which case, the Vice-President	Section 4. Vacancy. In case of death, permanent incapacity, removal and resignation of the incumbent and a vacancy is created, such vacancy shall be filled for unexpired term as provided herein.	

shall assume the Presidency until such time that the President may resume his duties. In case the Offices of the President and Vice- President become vacant, the Secretary shall act as President until such time that the Board can meet for the purpose of electing a new President until the President or Vice- President can resume his duties or until the next regular election.		
Disqualification of Trustees or Officers – No member convicted by final judgment of an offense punishable by imprisonment for a period exceeding six (6) years, or a violation of the Corporation Code of the Philippines committed within five (5) years prior to the date of election or appointment shall qualify as a trustee or officer.	Section 5. Vacancy in the Office of the President. In case of prolonged absence, illness or incapacity of the President, the Board may, by two-thirds (2/3) vote of qualified elected Board Members declare the Office of the President vacant, in which case, the Vice-President shall assume the Presidency until such time that the President can resume his duties. In case the Offices of the President and Vice-President become vacant, the Secretary shall act as President until such time that the Board can meet for the purpose of electing a new President until the President or Vice-President can resume his duties or until the next regular election.	
Term of Office of Trustees - The Trustees shall hold office for one year and until their successors are duly elected and qualified.	Section 6. Disqualification of Trustees or Officers. The provisions of Section 5 Article VII shall be applicable <i>mutatis mutandis</i> in this Section.	
	Stipulated already in Article VII Section 5	

Section	5. The duties of the President	Section 7. Duties of the President. The	
shall be:		duties of the President shall be to:	
5.1.	To act as the Chief Executive Officer of the Council;	7.1 act as the Chief Executive Officer of the Council;	
5.2.	To preside over all meetings of the Board and of the Council;	7.2 preside over in all meetings of the Board and of the Council;	
5.3.	To officially represent the Council	7.3 officially represent the Council in all official functions, meetings and other related activities;	
	in all official functions, meetings and other related activities;	7.4 appoint or designate other officers and members of the Committees with the approval of the Board;	
5.4.	To appoint or designate other officers and members of the Committees with the approval of the Board;	7.5 sign all certificates, reports, communications, contracts, deeds, checks, and other instruments;	
5.5.	To sign all certificates, reports, communications, checks, contracts, deeds and other instruments;	7.6 carry out or cause to be carried out all orders and resolutions of the Board; and	
5.6.	To carry out or cause to be carried out all orders and resolutions of the Board; and	7.7 perform all duties incident to the Office of the President and such other duties as may be assigned by the Board.	
5.7.	To perform all duties incident to the Office of the President and	He shall execute all resolutions of the Board of Trustees . He shall be charged with directing and overseeing the activities of the	

such other duties as may be assigned by the Board. He shall execute all resolutions of the Board of Trustees. He shall be charged with directing and overseeing the activities of the association. He shall submit to the Board as soon as possible after the close of each fiscal year, and to the members of each annual meeting, a complete report of the activities and operations of the association for the fiscal year under his term.	<u>Council</u> and shall submit to the Board as well as to the members as soon as possible, after the close of each fiscal year, complete report of the activities and operations of the <u>Council</u> for the fiscal year under his term.	
 shall be: 6.1. To discharge the duties and responsibilities of the President in case of his absence or incapacity; 6.2. To perform such other functions as may be assigned by the President or the Board 	 Section 8. Duties of the Vice President. The duties of the Vice-President shall be to: 8.1 discharge the duties and responsibilities of the President in case of his absence or incapacity; 8.2 assist the President in all of his functions and responsibilities; 8.3 perform such other functions as may be assigned by the President. 	
Section 7. The duties of the Secretary shall be:	Section 9. Duties of the Secretary. The duties of the Secretary shall be to:	

7.1.	To keep the minutes the meetings of the Council, the Board of Trustees and the Standing and Special Committees;	9.1 keep the minutes the meetings of the Council, the Board of Trustees and the Standing and Special Committees;9.2 act as the custodian of the records and	
7.2.	To act as the custodian of the records and the seal of the Council;	 the seal of the Council; 9.3 take charge of the correspondence of the Council, the Board <u>and the Committees</u> including notices of the 	
7.3.	To take charge of the correspondence of the Council, and the Board, including notices of the meetings, notification of appointments and other communications;	 meetings, notification of appointments and other communications; (As amended on September 23, 2021) 9.4 issue and sign with the President certificates of membership, awards, communications and similar instruments; 	
7.4.	To issue and sign with the President certificates of membership, awards, communications and similar instruments;	 9.5 render annual reports in behalf of the President and the Board; 9.6 maintain the Official Roll of Members showing the names, addresses, contact 	
7.5.	To render annual reports in behalf of the President and the Board;	numbers, electronic mail, and other relevant data; and, (As amended on September 23, 2021)	
7.6.	To keep a list of all members showing addresses, telephone numbers, and other pertinent date; and	9.7 perform other duties assigned by the President or the Board.	

7.7. To perform other duties assigned by the President or the Board.		
Section 8. The duties of the Treasure shall be:	Section 10. Duties of the Treasurer. The duties of the Treasurer shall be to:	
The Treasurer shall have the charge of the funds, receipts and disbursements of the association. He shall keep all moneys and other valuables of the Council in such banks as the Board of Trustees may designate. He	 members and receive grants, donations, bequests and contributions from any source; 	
shall keep and have charge of the books of accounts. He shall also perform such othe duties and functions as may be assigned to him from time to time by the Board of Trustees.	 f 10.2 deposit all moneys, checks and other funds of the Council in a bank or banks designated by the Board; 	
8.1. To collect all dues and other fees from members and receive		
grants, donations, bequests and contributions from any source;	10.4 prepare a balance sheet and statement of financial condition of the Council and report the same at the monthly Board	
8.2. To deposit all moneys, checks and other funds of the Council in a bank or banks designated by the Board;	a meetings;	
board,	10.5 take charge of the Payroll of the employees of the Council;	
8.3. To pay all expenses approved by the Board of President;	10.6 sign with the President all checks,	

8.4.	To prepare a balance sheet and statement of financial condition of the Council and report the same at the monthly Board meetings and at the annual Business meetings;	vouchers, accounts and similar instruments of the Council; and 10.7 perform other duties assigned by the President or the Board.	
8.5.	To sign with the President all checks, vouchers, accounts and similar instruments of the Council; and	Note: No stipulated duties and responsibilities for appointed positions like assistant secretary, assistant treasurer, PRO and auditor (internal and external)	
8.6.	Perform other duties assigned by the President or the Board.		
	Article IX COMMITTEES	ARTICLE IX COMMITTEES	
Committe purpose o	1. Standing Committees – Standing sees shall be organized for the of planning and implementing the of the Council: Committee on Membership Committee on Quality Assessment	Section 1. Standing Committees.StandingCommittees shall be organized for the purpose of planning and implementing the activities of the Council:1.1.1.1.Committee on Membership1.2.Committee on Awards	Added: 1. Committee on Training in QMS Standings for Clinical Laboratories 2. Committee on By-
	and Certification	1.3. Committee on Education, Training and Research	Laws and Legislation 3. Committee on

		1.4.	Committee on Accreditation	Special Projects
1.4. 1.5.	Committee on Accreditation Committee on Publications and Public Relations	1.5.	Committee on Training to Improve Performance in National External quality Assessment Scheme (NEQAS)	4. Information, Communication and Technology System Committee (ICTS)
1.6.	Committee on Advocacy and External Relations	1.6.	Committee on Standard in QMS Standings for Clinical Laboratories	Modified: 1. Committee on Membership and
1.7.	Committee on Finance	1.7.	Committee on Publications and Public Relations	Awards were split into two different
1.8.	Committee on Annual Convention	1.8. Co	mmittee on Advocacy and External Relations	committees.
1.9.	Committee on Election and Nomination	1.9. Co	ommittee on Finance	2. Committee on Quality Assessment
	Normitation	1.10.	Committee on By-Laws and Legislation	and Certification is modified to Committee on
		1.11.	Committee on Annual Convention	Training to Improve Performance in NEQAS
		1.12.	Committee on <u>Nomination and</u> <u>Election</u>	
		1.13.	Committee on Special Projects	3. Committee on Election and

	1.14. Committee on Information, Communication and Technology System	Nomination to Committee on Nomination and Election
Section 2. Each standing committee shall be composed of six (6) who shall be appointed by the President with the approval of the Board of Trustees for a term of three (3) years on a staggered basis, two being appointed each year. No member may serve for more than two consecutive terms in the same committee. At least two years should elapse before he may be reappointed to the same committee.	Section 2. Members of the Committees. Each standing committee pursuant to the preceeding Section shall be composed of <u>at</u> <u>least three (3) members</u> who shall be appointed by the President with the approval of the Board of Trustees for a term of three (3) years on a staggered basis, <u>at least one</u> (<u>1</u>) being appointed each year. No member may serve for more than two consecutive terms in the same committee. A member may be reappointed to the same committee after the lapse of one year as provided herein.	
Section 3. Chairman of the Committee - The Chairman of each committee shall be appointed from among the committee members for a term of one (1) year without prejudice to re-appointment.	Section 3. Chairman of the Committee. The Chairman of each committee shall be appointed from among the committee members for a term of one (1) year without prejudice to re-appointment provided he is a member of the committee. The Chairman shall attend the monthly meetings of the Board or as may be required by the President to render reports on his committee's plans and activities.	
Section 4. The President and the Secretary shall be ex-officio members of all committees.Section 5. Each committee shall meet at	Section 4. <u>Ex-Officio Committee Members</u> . The President and the Secretary shall be ex- officio members of all the committees.	

 least four (4) times a year or as needed to accomplish its functions. Section 6. The presence of a majority of the committee members shall constitute a quorum. Section 7. Each committee shall render a progress report of its plans, activities, and accomplishments to the Board as required an annual report at the Annual Business Meeting. Section 8. A special committee may be created for a particular purpose by the Board of Trustees. It shall cease to exist upon accomplishment of such purpose and the submission of the final report to the Board. 	 Section 5. Frequency of Meetings. Each committee shall meet at least four (4) times a year or as necessary to accomplish its functions. Section 6. Quorum on Committee Meetings. The presence of a majority of the committee members shall constitute a quorum. Section 7. Committee Reports. Each committee shall render a progress report of its plans, activities and accomplishments to the Board as required through an annual report at the Annual Business Meeting. (As amended on September 23, 2021) Section 8. Special Committee. A special committee may be created for a particular purpose by the Board of Trustees. It shall cease to exist upon accomplishment of such purpose and the submission of the final report to the Board. 	
	Section 9. Functions of the Standings Committees - The function of the Standing Committees is hereby provided. Further, other tasks, duties or functions may be assigned by the President or the Board.	

Section 9. The functions of the Committee on the Membership and Awards shall be:	9.1 Committee on Membership . The functions of the Committee on the Membership shall be to:	
9.1 To recommend policies and procedures for admission, inactivation, reinstatement, termination and resignation of members;9.2 To screen and recommend to the Board	9.1.1 recommend policies and procedures for admission, inactivation, reinstatement, termination and resignation of	
9.2 To screen and recommend to the Board qualified prospective members to be invited;9.3 To maintain the roster of members	members; 9.1.2 screen and recommend to the Board qualified prospective members to be invited;	
documenting their current status to screen and recommend recipients of such awards to the Board for approval.	9.1.3 maintain the <u>Rolls of Membership</u> recording their names, addresses, current status and other relevant data; and	
	9.1.4 <u>recommend actions to increase</u> the number of members.	
	9.2 Committee on Awards. The functions of the Committee on Awards shall be to:	
	9.2.1 recommend to the Board the categories of Awards to be given by the Council;	
	9.2.2 recommend for the Board's approval the policies, criteria	

	and procedures for the Awards to be given by the Council; and 9.2.3 screen candidates and recommend the recipients of such awards to the Board for approval.	
 Section 10 The functions of the Committee on Continuing Education and Research shall be: 10.1 To promote the establishment of an Internal Quality Control Program in Clinical Laboratories. 10.2 In collaboration with health professional organizations, hospitals and other concerned agencies, seminars, workshops and post graduate courses in Quality Assurance and Improvement in Clinical Laboratories. 	 9.3 Committee on Continuing Education, Training and Research. The functions of the Committee on Continuing Education, Training and Research shall be to: 9.3.1 promote the establishment of an Internal Quality Control Program, Quality Assurance Program in the External Quality Assessment Program for Clinical Laboratories; 9.3.2 plan and conduct seminars, workshop and post graduate courses in Quality Control, Assurance and Improvement in Laboratory Diagnosis and Management; 	
 10.3 To publish relevant printed, audiovisual, electronic and other educational materials on Quality Assurance in Clinical Laboratories. 10.4 To promote or conduct research on Quality in Clinical Laboratories. 	 9.3.3 <u>collaborate</u> with health professional organizations, hospitals and other concerned and agencies <u>in strategies updates in continuing education, training and research in Quality Laboratory services;</u> 9.3.4 publish relevant printed, audiovisual, 	
	Laboratory services;	ual,

	materials on Quality Assurance in Clinical Laboratory <u>and other topics</u> <u>relevant to the Clinical Laboratory; and</u> 9.3.5 promote or conduct research on Quality, <u>Control</u> , Assurance and Improvement in Clinical <u>Laboratory and</u> <u>other topics relevant to the Clinical</u> <u>Laboratory</u>	
 Section 11. The functions of the Committee on Accreditation shall be: 12.1 To collaborate with other agencies and organizations in the accreditation of clinical laboratories utilizing the results of the National External Quality Assessment Scheme; 12.2 To formulation standards for the accreditation of clinical laboratories in cooperation with health professional organizations and concerned government agencies. 	 9.4 Committee on Accreditation. The functions of the Committee on Accreditation shall be to: 9.4.1 collaborate with other agencies and organizations in the accreditation of clinical laboratories utilizing the results of the National External Quality Assessment Scheme; and 9.4.2 formulate standards for the accreditation of clinical laboratories in cooperation with health professional organizations and concerned government agencies. 	
Section 13 The functions of the Committee on Quality Assessment and Certification shall be: 13.1 To plan, conduct and evaluate a National External Quality Assessment	9.5 Committee on Training to Improve Performance in NEQAS. The function of the Committee on Training to Improve Performance in NEQAS shall be to:	

laboratories;		an in collaboration with National eference Laboratories, training purses, seminars and workshops for e purpose of improving the	
13.2 To issue appropriate cer based on the results of the Assessment Scheme	Quality pe	erformance of Clinical Laboratories in	
	wi Pr Te He ins ar im Ial	rganize and conduct in collaboration ith Philippine Society of Pathologist, hilippine Association of Medical echnologists, and other interested ealth professional associations and stitutions, training courses, seminars and workshops for the purpose of approving the performance of clinical boratories in the National External uality Assessment Schemes.	
	CI the	ommittee on Standard for QMS in linical Laboratory. The function of e Committee on Training on Standard r QMS in Clinical Laboratory shall be :	
	As QI St	formulate, review and revise eriodically the Standard and Criteria, ssessment Tools, Training Manual for I Plan and Workshop Guidelines for andard for Quality Management ystem in Clinical System;	

	 9.6.2 receive from Clinical Laboratories application for Training in Standard for QMS for Clinical Lab, payment of fees and recommend the clinical laboratories for training for approval of the Board; 9.6.3 conduct training for the staff of Clinical Laboratories which have been approved including the Initial and Final Assessments; 9.6.4 issue a certificate of Training in the Standard for QMS in Clinical Laboratory after the Final Assessment; and 9.6.5 maintain a list of clinical laboratories whose staff have been trained in the Standard for QMS in Clinical Laboratory.
 Section 13. The functions of the Committee on Publications and Public Relations shall be: 13.1 To publish the official newsletter, journal and other publications of the Council; 13.2 To publish in coordination with the Committee on Continuing Education and Research and other relevant Committees educational and information materials; 	 9.7 <u>Committee on Publications and</u> <u>Public Relations</u>. The functions of the Committee on Publications and Public Relations shall be to: (As amended on September 23, 2021) 9.7.1 publish the official newsletter, journal and other publications of the Council; 9.7.2 publish in coordination with the Committee on Continuing Education and Research and other relevant Committees educational and

 13.3 To inform the public through media news regarding the programs and activities of the Council. Section 14. The functions of the Committee on Advocacy and External Relations shall be: 	 information materials; and and 9.7.3 inform the public through multi-media and social networking news the updates on the programs and activities of the Council. 9.8 Committee on Advocacy and External Relations. The functions of the Committee on Advocacy and External Relations shall be to: 	
 14.1. To advocate and promote interest in Quality Control, Quality Assurance and Quality Improvement in clinical laboratories; 14.2. To coordinate and plan 	9.8.1 advocate and promote interest in Quality Control, Quality Assurance and Quality Improvement in clinical laboratories;	
collaborative activities on promotion of Quality Laboratory services with health professionals and non-health government and private organizations; 14.3. To serve as a liaison with other	9.8.2 coordinate and plan collaborative activities on promotion of Quality Laboratory services with health professionals and non-health government and private organizations;	
agencies and organizations concerned with and involved in Quality Control, Quality Assurance and Quality Improvement in clinical laboratories; and 14.4. To maintain a continuous exchange of information with	9.8.3 serve as a liaison with other agencies and organizations concerned with and involved in Quality Control, Quality Assurance and Quality Improvement in clinical laboratories; and	
related national and international organizations	9.8.4 maintain a continuous exchange of information with related national and international organizations.	

Section15. The functions of the Committee on Finance shall be:15.1.To plan the implement strategies and projects for raising funds for the Council; and	 9.9 <u>Committee on Finance</u>. The functions of the Committee on Finance shall be to: (As amended on September 23, 2021) 9.9.1 plan the implement strategies and projects for raising funds for the Council; and, 	
To take charge of the various fund-raising projects and activities approved by the Board	9.9.2 take charge of the various fund- raising projects and activities approved by the Board.	
 Section 16. The functions of the Committee on By-Laws and Legislation shall be: 16.1. To receive, act and recommend to the Board of Trustees proposals for the amendment of the By-Laws; 16.2. To circularize to the members the proposed amendment(s) to the By-Laws approved by the Board at least 30 days before the Annual Business meeting or special Council meeting called for that purpose; and 	 9.10 <u>Committee on By-Laws and</u> Legislation. The functions of the Committee on By-Laws and Legislation shall be to: (As amended on September 23, 2021) 9.10.1 receive, act and recommend to the Board of Trustees proposals for the amendment of the By- Laws; 9.10.2 circularize to the members proposed amendment(s) to the By-Laws approved by the Board at least 30 days before the Annual Business meeting or special Council meeting called for that purpose; <u>and.</u> 	
16.3. To study and make recommendations to the Board make recommendations to the	9.10.3 study <u>and recommend to the</u> <u>Board the position of the</u>	

Board on proposed or approved legislation, ordinances, executive orders, rules and regulations and similar issuances by competent authorities affecting Quality Assurance and Improvement in clinical laboratories	<u>Council</u> on the proposed or approved legislation and make recommendations to the Board on proposed or approved legislation, ordinances, executive orders, rules and regulations and similar issuances by competent authorities affecting Quality Assurance and Improvement in clinical laboratories	
Section 17 Committee on Annual Convention - The functions of the Committee on Annual Convention shall be:	9.11 <u>Committee on Annual</u> <u>Convention</u> . The functions of the Committee on Annual Convention shall be to:	
 17.1. To plan, organize and conduct the Annual Convention which shall include scientific sessions such as seminars, symposia, workshops which present concepts, activities, experiences and research in Quality Assurance, Standards, Procedures and Best Practices in the Clinical Laboratories; 17.2. To plan and hold the Opening and 	9.11.1 plan, organize and conduct the Annual Convention which shall include scientific sessions such as seminars, symposia, workshops which present concepts, activities, experiences and research in Quality Assurance, Standards, Procedures and Best Practices in the Clinical Laboratories;	
 17.2. To plan and hold the Opening and Closing Ceremonies 17.3. To obtain financial support for the conduct of the Annual Convention in collaboration with the Committee on Finance; and 	9.11.2 plan and hold the Opening and Closing Ceremonies;9.11.3 obtain financial support for the conduct of the Annual Convention in collaboration with the Committee on Finance; and,	

 17.4.To facilitate the conduct of the election of the members of the Board by the Committee on Nomination and Election. Section 18. The functions of the Committee on Election and Nomination shall be: 	 9.11.4 facilitate the conduct of the election of the members of the Board by the Committee on Nomination and Election. 9.12 Committee on Nomination <u>And Election</u>. The functions of the Committee on Nomination and Election shall be to: 	
6.4. To conduct the election of members of the Board during the Annual Business meeting in accordance with the rules and procedures for nomination and elections approved by the Board; and	9.12.1 conduct the election of members of the Board during the Annual Business meeting in accordance with the rules and procedures for nomination and elections approved by the Board; and	
6.5. To screen candidates nominated for election to the Board and to present qualified candidates during the election proceedings at the Annual Business Meeting.	9.12.2 screen candidates nominated for election to the Board and to present qualified candidates during the election proceedings at the Annual Business Meeting.	
	 9.13 Committee on Special Projects. The functions of the Committee on Special Projects shall be: 9.13.1 plan the activities necessary to accomplish the goal and objectives of the project assigned to them; 	

9.13.2 submit their action plan to the Board for approval;
9.13.3 implement the approved action plan for their project; and
9.13.4 render a report of their activities and accomplishments to the Board periodically and to the Council at the Annual Business meeting.
9.14 Committee on Information, Communication and Technology System (ICTS). The functions of the Committee on ICTS shall be to:
9.14.1 set policies on information storage, access, sharing, software certification and accreditation;
9.14.2 establish standard operating procedures for the use and adoption of health/clinical laboratory standards;
9.14.3 adopt operating procedures in establishing secure health/laboratory information exchange;
9.14.4 facilitate migration from

Article	X - ANNUAL CONVENTION AND	ART	conventional methods to the latest technologies; and 9.14.5 assess and evaluate interactive technologies <u>.</u>	
	COUNCIL MEETINGS		COUNCIL MEETINGS	
Section ²	1. Annual Convention	Secti	on 1. Annual Convention.	
1.1.	The Council shall hold an Annual Convention at such date, time and place as the Board may determine but not later than November of each year.	1.1.	The Council shall hold an Annual Convention at such date, time and place as the Board may determine but not later than November of each year.	
1.2.	The Annual Convention shall consist of seminars, symposia, workshops, round table discussion and other educational programs that will promote Quality Services	1.2.	The Annual Convention shall consist of seminars, symposia, workshops, round table discussions, and other educational programs that will promote Quality Services in the Clinical Laboratories.	
1.3.	in the Clinical Laboratories. The Convention shall be open to any health professional or person interested in Quality in Clinical Laboratories.	1.3.	The Convention shall be open to any health professional or person interested in Quality in Clinical Laboratories.	
Section 2	2. Annual Meeting	Secti	on 2. Annual Meeting.	
2.1.	At the Annual Convention, there shall be an Annual Business	2.1.	At the Annual Convention, there shall be an Annual Business Meeting which	

2.2. 2.3.	Meeting, the agenda of the meeting shall include the reports of the President, Treasurer, and the Standing and Special committees; The election of the members of the Board of Trustees shall be held at this meeting. The election of Executive Officers shall be conducted after the Board Members have been elected; The presence of majority of the members of the Council shall constitute a quorum for the transaction of business provided that at least one Executive officer is present.	 shall include the reports of the President, Treasurer and the Standing and Special committees. 2.2. The election of the members of the Board of Trustees shall be held at this meeting. The election of Executive Officers shall be conducted after the Board have been elected and qualified. 	
The Pres	3. Special Meeting of the Council – sident or the Board of Trustees may becial Meeting of the Council when y to act on urgent matters.	Section 3. Special Meeting of the Council. The President or the Board of Trustees or upon petition of one-third (1/3) of its members may call a Special Meeting of the Council when necessary to act on urgent matters. Due notice specifying the purpose(s) or reason(s) of the special meeting shall be communicated to all authorized representatives of regular, institutions and corporate members. At such meetings, only business specified in the notice shall be considered	Modified to add that special meetings may be called upon petition of one-third (1/3) of the members. Further amended is the specification of the due notice and business to be conducted within a special meeting.

	Section 4. Notices. Notices of the time and place of annual and special meetings of the members shall be given personally, by special delivery mail, by electronic mail or such other manner as the Board may determine under its guidelines at least two (2) weeks before the date set for such meeting. The notice of every special meeting shall state briefly the purpose or purposes as well as the date and place of the meeting.	Modified the manner of sending the notice.
	Section 5. Quorum. A quorum for any meeting of the members shall consist of a majority of the members entitled to vote and a majority thereof may decide any question at the meeting except those matters where the Revised Corporation Code requires the affirmative votes of greater proportion.	Amended the quorum to majority of the members entitled to vote, who are members in good standing.
	For meetings whose purpose is the election of the members of the Board of Trustees, the presence of seventy (70) duly authorized representatives of members in good standing of the Council shall constitute a quorum and a majority of such quorum shall be sufficient to transact business except in those matters in which the Revised Corporate Code requires affirmative votes of a greater proportion.	Further amended the quorum for purposes of election
(From Section 8, Article VII – Board of Trustees)	Section 6. Order of Business. The order of business at the annual meeting of the members shall be: (As amended on	

Order of Business – The order of business at	September 23, 2021)	
the annual meeting of the members shall be as follows:	6.1. Proof of service or the required notice of the meeting.	
 a. Proof of service or the required notice of the meeting. b. Proof of presence of a guarum 	6.2. Proof of presence of a quorum.	
 b. Proof of presence of a quorum. c. Reading and approval of the minutes of the previous annual 	6.3. Reading and approval of the minutes of the previous annual meeting.	
meeting. d. Unfinished business. e. Report of the President.	6.4. Ratification of all acts of the Board.	
f. Election of the Trustees for the	6.5. Unfinished business.	
ensuing year. g. Other matters.	.6.6 Report of the President.	
	6.7. Election of the Trustees for the ensuing year.	
	6.8. Other matters.	
 (From Section 8, Article VII – Board of Trustees) Voting Proxy – Each member shall be entitled to one vote, and he may vote either in person or by proxy which shall be in writing and filed with the Secretary of the association before a scheduled meeting. 	 <u>Section 7.</u> Voting Proxy – Each member in good standing shall be entitled to one vote, and he may vote either in person or by proxy, which shall be in writing and filed with the Secretary of the <u>Council</u> before the scheduled meeting, or through remote communication or <i>in absentia</i>. Proxies shall be in writing, signed and filed, by the member, in any form authorized in the bylaws and received by the corporate 	Modified the members with right to vote to the members in good standing; also added that attendance and voting may be done through remote communication or in absentia.
	by the member, in any form authorized in the	

	the scheduled meeting. Unless otherwise provided in the proxy form, it shall be valid only for the meeting for which it is intended. No proxy shall be valid and effective for a period longer	
	Section 8. Participation in Member's <u>Meeting Through Remote</u> Communication – Members who cannot physically attend at the members' meetings may participate through remote communications or other alternative modes of communications. A member must notify in advance the Presiding Officer and the Corporate Secretary of the intention to avail of remote communications as well as his or her email address.	New provision for participation in meeting through online platforms or remote communications.
Article XI - SECRETARIAT	ARTICLE XI - SECRETARIAT	
Section 1. Functions of the Secretariat – There shall be Secretariat which shall assist the <u>Council</u> , the Board of Trustees and the Committees in the planning and implementation of projects and activities. The Secretariat shall be responsible for the communications, correspondence and record keeping of the Council.	Section 1. Functions of the Secretariat – There shall be Secretariat which shall assist the Council, the Board of Trustees and the Committees in the planning and implementation of projects and activities. The Secretariat shall be responsible for the communications, correspondence and record keeping of the Council. (As amended on September 23, 2021)	Minor revisions/corrections.
Section 2. Supervision of Secretariat – The Secretary shall supervise the activities of the	Section 2. Supervision of Secretariat. The	

come from, but not limited to the following sources: 1.1. Dues and assessments from members;	the Council may come from, but not limited to the following sources:1.1. dues and assessments from members;1.2. donations, grants, bequests and other	
Article XII – FUNDS AND PROPERTIES Section 1. The funds of the Council may	ARTICLE XII – FUNDS AND PROPERTIES Section 1. Source of Funds. The funds of	
Section 4. Compensation – The salaries or compensation of the staff of the Secretariat shall be recommended by the President and the Secretary, subject to the approval of the Board.	Section 4. Compensation. The salaries or compensation, as provided for by law, of the staff of the Secretariat shall be recommended by the President and the Secretary subject to the approval of the Board.	
Section 3. Personnel – The Board, upon recommendation of the President and Secretary, shall employ qualified and competent personnel or staff as may be deemed necessary to ensure effective and efficient operation of the Council, the Board, the Committees and the Secretariat.	Section 3. Personnel – The Board, upon the recommendation of the President and Secretary, shall employ qualified and competent personnel or staff as may be deemed necessary to ensure effective and efficient operation of the Council, the Board, the Committees and the Secretariat.	
Secretariat except those involving collection, deposits and disbursements of funds and financial record keeping which shall be supervised by the Treasurer.	Secretary shall supervise the activities of the Secretariat as provided in the preceding section. Those involving collection, deposits and disbursements of funds and financial records keeping which shall be supervised by the Treasurer.	

1.2. Donations, grants, bequest and	contributions;	
other contributions; 1.3. Interest from deposits and	1.3. interests from deposits and investments;	
investments;	1.4. earnings from fund raising activities;	
1.4. Earning from fund raising activities;	1.5. sale of assets; and	
	1.6. Other sources	
1.5. Sale of assets; and		
1.6. Other sources		
 Withdrawal from the funds of the association, whether by check or any other instrument, shall be signed by the Treasurer and countersigned by the President. If necessary, the Board may designate other signatories. Fiscal Year – The fiscal year of the association shall be from January 1st to December 31 of each year. Section 2. The funds of the Council shall be deposited in a reputable bank or banks as may be designated by the Board under the name of the Council. A portion of the funds may be invested in such manner as determined by the Board with the view of safeguarding the assets of the Council. 	 Section 2. Withdrawal of Funds. Withdrawal from the funds of the <u>Council</u>, whether by check or any other negotiable instrument, shall be signed by the Treasurer and countersigned by the President. When necessary, the Board may designate other signatories. Section 3. Depositary of the Funds. Funds of the Council shall be deposited in a reputable bank or banks as may be designated by the Board under the name of the Council. A portion of the funds may be invested in such manner as determined by the Board with the paramount consideration of safeguarding the assets of the Council. 	Inclusion of the title of each section

Section 4. Appropriation. Funds of the Council shall be appropriated by the Board for projects and activities pursuant to the objectives and goals of the Council. In case of emergency, the President may authorize the disbursement of funds for such purpose subject to the approval of the Board called for the purpose.	
Section 5. Calendar Year – The calendar year of the Council shall be from January 1st to December 31 of each year.	
ARTICLE XIII - PUBLICATIONS	
	Moved to Article XIV – Section 1.
Section 1. <u>Newsletter</u> . <u>The Council shall</u> <u>publish a Newsletter</u> , in hard copy or digital <u>media format as may be deemed appropriate</u> <u>by the Board</u> on a regular basis to be distributed to the members of the Council.	Minor revisions.
Section 2. <u>Name and Content</u> . The name of the Newsletter shall be determined by the Board. The Newsletter shall contain the highlights of the activities as well as other significant information of interest to the Council members.	
	Council shall be appropriated by the Board for projects and activities pursuant to the objectives and goals of the Council. In case of emergency, the President may authorize the disbursement of funds for such purpose subject to the approval of the Board called for the purpose. Section 5. Calendar Year – The calendar year of the Council shall be from January 1st to December 31 of each year. ARTICLE XIII - PUBLICATIONS Section 1. <u>Newsletter</u> . The Council shall publish a Newsletter, in hard copy or digital media format as may be deemed appropriate by the Board on a regular basis to be distributed to the members of the Council. Section 2. <u>Name and Content</u> . The name of the Newsletter shall be determined by the Board. The Newsletter shall contain the highlights of the activities as well as other significant information of interest to the

published as deemed appropriate by the Board.	Section 3. <u>Technical, Educational and</u> <u>Training Content</u> . Technical educational publications relevant to Quality Assurance/Improvement in clinical laboratories such as standards, policies, guidelines, charts, <i>inter alia</i> , shall be published as deemed appropriate by the Board. <u>Suitable technical publication from</u> <u>national or international organization may be</u> <u>procured and circulated to clinical</u> <u>laboratories</u> .	
(No separate Article. Included in the first paragraph of Article XIII) CORPORATE SEAL – The corporate seal of the association shall be in such from and design as may be determined by the Board.	ARTICLE XIV - CORPORATE SEAL Section 1. Form – The corporate seal of the Council shall be in such form and design as may be determined and approved by the Board.	Segregated the provision on Corporate Seal to a new Article number.
ARTICLE XV - AMENDMENTS Section 1. A member in good standing of the Council may propose on amendment(s) to the By-Laws. Section 2. The proposed amendment(s) shall be submitted in writing to the Board of	standing of the Council may propose an amendment(s) to the By-Laws. Section 2. Submission of the Proposed	Inclusion of the title of each section
 shall be submitted in writing to the Board of Trustees and forwarded to the Committee on By-Laws and Legislation for deliberation. Section 3. The Committee may approve, modify or disapprove such proposed amendment(s) by majority vote, submitting its 	 Amendment. Proposed amendment(s) shall be submitted in writing to the Board of Trustees and forwarded to the Committee on By-Laws and Legislation for deliberation. Section 3. Approval, Modification and Disapproval. The Committee may approve, 	

 recommendation to the Board. Section 4. Upon adoption or modification by the Board by a majority vote of all its elected members, the proposed amendment(s) shall be circulated to all members of the Council at least thirty (30) days before the Annual Business Meeting or Special Council meeting called for that purpose. Section 5. At the Annual Business or Special Council Meeting, the Council members shall discuss and vote upon the proposed amendments(s). An affirmative vote of a majority of all the members of the Council shall be required for the adoption of the amendments. 	 modify or disapprove such proposed amendment(s) by a majority vote submitting its recommendation to the Board. Section 4. Adoption or Modification. Upon adoption or modification by the Board by a majority vote of all its elected members, the proposed amendment(s) shall be circulated to all members of the Council at least thirty (30) days before the Annual Business Meeting or Special Council meeting called for the purpose. Section 5. Voting. At the Annual Business or Special Council Meeting, the Council members shall discuss and vote upon the proposed amendments(s). An affirmative vote of a majority of members in good standing of the Council shall be required for the adoption of the amendments. 	Modified the vote requirement for amendment of By Laws.
Section 6. These by-laws, or any provision thereof, may be amended, repealed or new by-laws adopted by a majority vote of the members and by a majority vote of the <u>trustees</u> at a regular meeting duly held for the purpose.	Section 6. Amendment, Repeal and New By laws. These by-laws, or any provision thereof, may be amended, repealed or new by-laws adopted by a majority vote of the members in good standing and by a majority vote of the members of the Board of Trustees at a meeting duly held for the purpose.	